



Kubota

Locations: Japan (HQ)

Industries: Automobiles and Components, Capital Goods

RISK LEVEL:



Medium Risk

DESCRIPTION:

Kubota which is a agricultural machine company, has not publicly terminated business relationships based on views or beliefs. Kubota integrates ESG into all of its business practices, does not make charitable donations to religious organizations, and does not protect its employees from viewpoint discrimination. For these reasons, Kubota receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Kubota has not publicly terminated business relationships based on views or beliefs. Kubota integrates ESG into its business practices [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Kubota does not make charitable donations to religious organizations [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Kubota does not protect its employees from viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Kubota does not use its corporate reputation to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Kubota does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Kubota does not operate a PAC at this time [\(1\)](#).

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