



Zamp HR

Locations: Utah (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Zamp HR does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Zamp HR does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Zamp HR has not publicly canceled customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Zamp HR does not operate a charitable giving program.

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Zamp HR does not publish its nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Zamp HR does not use its corporate reputation to advance ideological causes, organizations, or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Zamp HR does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Zamp HR does not operate a PAC at this time [\(1\)](#).

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