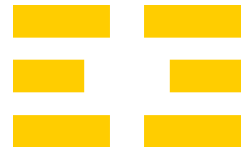




Chico's FAS

Subsidiaries: Chico's, White House Black Market, Soma, TellTale
Locations: Florida (HQ)
Industries: Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Chico's FAS which is a clothing retail company, has not publicly terminated business relationships based on views or beliefs. Chico's FAS integrates ESG into all of its business practices and requires suppliers not discriminate based on sexual orientation. Chico's FAS does not make donations to religious organizations and does not protect its employees from viewpoint discrimination. Chico's FAS publicly celebrates Pride Month and the LGBTQ community. For these reasons, Chico's FAS receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Chico's FAS received a 75 on the Corporate Equality Index from the Human Rights Campaign (1) Chico's FAS integrates ESG into all of its business practices and requires suppliers not discriminate based on sexual orientation (2)(3). Chico's FAS has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Chico's does not make charitable donations to religious organizations (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Chico's FAS does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Chico's FAS publicly celebrates Pride Month and the LGBTQ community (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Chico's FAS does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Chico's FAS does not operate a PAC ([1](#)).

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