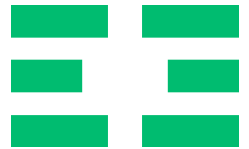




Post

Subsidiaries: Bob Evans Restaurants, Michael Foods, Weetabix company,
8th Avenue, Post Consumer Brands
Locations: Minnesota (HQ), Missouri
Industries: Food Beverage and Tobacco

RISK LEVEL:



Lower Risk

DESCRIPTION:

Post Holdings, which is a consumer packaged goods holding company, has not publicly terminated business relationships based on views or beliefs. Post Holdings integrates ESG into all of its business practices and does not protect its employees from viewpoint discrimination. The company offers DEI training for employees. For these reasons, Post Holdings receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Post Holdings has not publicly fired customers, suppliers, or vendors based on views or beliefs. Post Holdings integrates ESG into all of its business practices, including its supplier qualifications and reporting requirements [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Post holdings does not discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Post Holdings does not protect its employees from viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Post Holdings offers "DEI Standard Training" for employees [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Post Holdings does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Post Holdings does not operate a PAC and lobbies in a manner consistent with its business interests [\(1\)](#)[\(2\)](#).

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