







DESCRIPTION:

Digi-Key has not canceled contracts or fired employees due to views or beliefs. The company does not use its corporate image or funds to advance ideological causes or groups hostile to freedom of expression. For these reasons, Digi-Key receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. There are no publicly known cases of Digi-Key terminating business relationships due to views or beliefs.	Lower Risk
Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.	N/A
Digi-Key has not published its charitable giving policy (<u>1</u>).	
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk

Digi-Key does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Digi-Key does not support ideological causes, policies, or organizations (1

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



N/A

Uses corporate political contributions for ideological, non-business purposes.

Digi-Key does not operate a PAC at this time (1

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