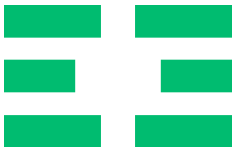
Waffle House

Locations: Georgia (HQ)
Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Waffle House, an American Restaurant chain, does not publish a nondiscrimination policy. However, the company has not publicly terminated business relationships based on views or beliefs. Waffle House has not used its reputation, corporate funds, or PAC donations for ideological purposes. The company does not discriminate against religious organizations. For these reasons, Waffle House receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Waffle House has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Waffle House does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Waffle House does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Waffle House has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Waffle House has not used corporate funds to advance ideological causes, organizations, or policies (1)(2

Uses corporate political contributions for ideological, non-business purposes. **Lower Risk**

Waffle House has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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