

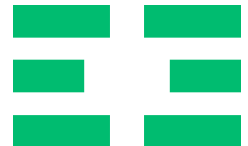


Evernote

Locations: California (HQ)

Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Evernote, an online platform, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Evernote has not used its reputation or corporate funds for ideological purposes. The company does not discriminate against religious organizations in its non-profit discount program. For these reasons, Evernote receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Evernote has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Evernote does not discriminate against religious organizations in its non-profit discount program [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Evernote does not provide viewpoint protections for its employees [\(1\)](#)[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Evernote has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Evernote does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Evernote does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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