



Constellium

Locations: France (HQ)
Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Constellium, an aluminum manufacturer, protects its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. Constellium has set ESG targets for emissions and diversity within internal operations. The company has not used its corporate funds or lobbied for ideological purposes. Constellium does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Constellium receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Constellium has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Constellium does not appear to discriminate against charitable organizations based on views or beliefs ([1](#))

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Constellium protects its employees against viewpoint discrimination ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Constellium has committed to various ESG goals in all aspects of its business through its Sustainability Targets and Sustainability Reports ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Constellium has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Constellium does not operate a PAC at this time but has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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