



## WEC Energy Group

Subsidiaries: Wisconsin Electric Power Company, Wisconsin Public Service Corporation

Locations: Wisconsin (HQ)

Industries: Energy, Utilities

RISK LEVEL:



Medium Risk

### DESCRIPTION:

WEC Energy Group does not protect employees from viewpoint discrimination, though the company has not publicly terminated business relationships due to views or beliefs. Though the company has not funded ideological groups hostile to freedom of expression, WEC has implemented ESG goals into its business practices, including a pledge to reach carbon neutrality by 2050 in accordance with the Paris Climate Agreement. WEC has instituted "gender transition guidelines" in the workplace, and the company will not match donations to religious organizations. For these reasons, WEC Energy Group receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*There are no public instances of WEC Energy Group terminating business relationships due to views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*WEC Energy Group will not match employee donations to religious organizations (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*WEC Energy Group does not provide protections against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*WEC Energy Group has implemented several ESG-related policies, including unconscious bias training for employees and "supportive gender transition guidelines" in the workplace. WEC has also pledged to be net-carbon neutral by 2050, despite the company's position as an energy provider (1). Otherwise, the company has not advocated on behalf of specific policies or ideological*

movements.

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*WEC Energy Group has not corporately funded ideological groups hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*The WEC Energy Group PAC has donated in a bipartisan manner consistent with business interests [\(1\)](#).*

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