



# Tupperware Brands Corporation

Locations: Florida (HQ)

Industries: Consumer Durables and Apparel, Household and Personal Products

RISK LEVEL:



Lower Risk

## DESCRIPTION:

The Tupperware Brands Corporation, protects its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. Tupperware supports ESG goals within its business practices. The company signed the Orlando Economic Partnership's DEI pledge, endorsing DEI as a strategic imperative in its business practices. Tupperware's CEO signed the CEO Action for Diversity and Inclusion pledge but has not used its corporate funds or PAC donations for ideological purposes. The company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Tupperware receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Tupperware has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Tupperware does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Tupperware protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** High Risk

*Tupperware refers to ESG as an "integral" part of its business strategy, and the company has implemented practices such as climate commitments (1) The company's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to*

promote DEI through bias education training in the workplace (2)(3). Tupperware signed Orlando Economic Partnership's DEI pledge, committing themselves to fight systemic racism, prioritize the success of diverse people in its workplace, and ensure DEI "is a strategic imperative with demonstrated commitment and actions" (4).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Tupperware has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Tupperware has not used its PAC donations for ideological purposes and does not report on its lobbying at this time (1)(2)(3).*

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