



Welltower

Locations: Ohio (HQ)

Industries: Health Care Equipment and Services, Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

Welltower does not provide its employees with viewpoint protections or permit donations to any religious donations. Welltower uses its corporate reputation and funds to advance ideological causes within its ESG and DEI goals. However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. For these reasons, Welltower receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Welltower has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Welltower's charitable giving program requires that organizations align with its DEI and ESG priorities. Due to its requirements, certain religious organizations may not be eligible for charitable donations (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Welltower does not provide protections against viewpoint discrimination for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Welltower integrates ESG into all of its business practices (1)(2). Welltower CEO Shankh Mitra signed the CEO Action for Diversity & Inclusion Pledge (3). Welltower supports Justice, Equity, Diversity, and Inclusion (JEDI) through its support for Pride Month (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

The Welltower Charitable Foundation “actively seeks to promote JEDI” (Justice, Equity, Diversity, and Inclusion) as part of its \$42 million in charitable giving [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

[1](#)[\(2\)](#).

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