



# Welltower

Locations: Ohio (HQ)

Industries: Health Care Equipment and Services, Real Estate

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Welltower, a real estate investment trust, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Welltower supports ESG and DEI goals within its business practices. The company discriminates against some religious organizations in its charitable giving. However, Welltower has not lobbied for ideological purposes. For these reasons, Welltower receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Welltower has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Medium Risk**

[1](#)).

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Welltower does not provide viewpoint protections for its employees [\(1\)](#)[\(2\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*Welltower integrates ESG into all of its business practices [\(1\)](#)[\(2\)](#). Welltower CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace [\(3\)](#). The company supports Justice, Equity, Diversity, and Inclusion (JEDI) through its support for Pride Month [\(4\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*The Welltower Charitable Foundation “actively seeks to promote JEDI” (Justice, Equity, Diversity, and Inclusion) as part of its \$42 million in charitable giving [\(1\)](#)[\(2\)](#).*

---

**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Welltower does not operate a PAC at this time but has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

---

*The contents of this website and related resources (collectively, the “materials”) are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023