



Locations: Ohio (HQ)

Industries: Health Care Equipment and Services, Real Estate



DESCRIPTION:

Welltower often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Welltower occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Welltower has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Medium Risk Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Welltower's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are **High Risk** ideological in nature.

Welltower does not provide viewpoint protections for its employees (1)(2). The company "provides mandatory unconscious bias training to all employees" (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of **High Risk** expression.

Welltower integrates ESG into all of its business practices (1)(2). Welltower's CEO, Shankh Mitra, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4). The



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

The Welltower Charitable Foundation "actively seeks to promote JEDI" (Justice, Equity, Diversity, and Inclusion) as part of its \$42 million in charitable giving (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Welltower does not operate a PAC at this time but has not lobbied for ideological purposes (1)(2)(3).

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