

STIFEL

Stifel

Subsidiaries: Stifel Financial, Stifel Nicolaus
 Locations: Missouri (HQ)
 Industries: Diversified Financials

RISK LEVEL:**Lower Risk**

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DESCRIPTION:

Stifel does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Stifel does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Stifel Financial has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Stifel does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Stifel does not provide viewpoint protections for its employees (1)(2). The company requires its associates participate in diversity training (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Stifel Financial has a program to minimize unconscious bias. The company supports ESG within its business practices. From its 2022

ESG Report: "As I think about creating value for associates, clients, and shareholders, our commitment to environmental, social, and governance (ESG) practices is essential" (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Stifel has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Stifel does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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