

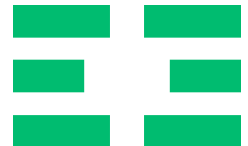
STIFEL

**Stifel**

Subsidiaries: Stifel Financial, Stifel Nicolaus

Locations: Missouri (HQ)

Industries: Diversified Financials

**RISK LEVEL:****Lower Risk****DESCRIPTION:**

Stifel does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Stifel Financial supports ESG within its business practices. However, it does not discriminate against charitable organizations based on views or beliefs and has not used corporate funds for ideological purposes. For these reasons, Stifel receives a "Lower Risk" rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Stifel Financial has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Stifel does not discriminate against charitable organizations based on views or beliefs. Stifel does not discriminate against viewpoints or religious beliefs in its Donor-Advised Funds, through which it manages its charitable giving [\(1\)](#). Stifel offers financing for religious organizations [\(2\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Stifel does not provide viewpoint protections for its employees [\(1\)](#)/[\(2\)](#).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Stifel Financial has a program to minimize unconscious bias. The company supports ESG within its business practices. From its 2022 ESG Report: "As I think about creating value for associates, clients, and shareholders, our commitment to environmental, social, and governance (ESG) practices is essential" [\(1\)](#). It also supports LGBTQ Pride within its business practices [\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Stifel does not use corporate funds to advance ideological causes, organizations, or policies ([1](#)).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Stifel does not operate a PAC or engage in lobbying at this time ([1](#))([2](#)).*

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