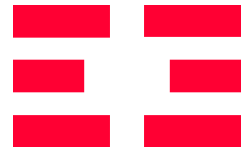




Owens Corning

Locations: Ohio (HQ)
Industries: Materials

RISK LEVEL:



High Risk

DESCRIPTION:

Owens Corning scored an 85 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with Human Rights Campaign's controversial demands, Owens Corning increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. Owens Corning uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. Owens Corning implements ESG principles into all aspects of its business practices and is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. The company signed an open letter in support of the Equality Act and is a Copper sponsor of Out & Equal. The company discriminates against religious organizations in corporate charitable giving policy. For these reasons, Owens Corning receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Owens Corning received a score of 85 recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, Owens Corning has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

(1)(2). Owens Corning will not donate to "religious, Political or discriminatory organizations" (3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

(1)(2). Owens Corning does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (1)(2).customers and harming shareholders.Owens Corning integrates ESG into all of its business practices through its 2030 Sustainability Goals (3). CEO Brian Chambers is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (4)(5). The company signed an open letter in support of the Equality Act (6).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2).customers and harming shareholders. Owens Corning is a Copper sponsor of Out & Equal (3).

Uses corporate political contributions for ideological, non-business purposes. High Risk

indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (1)(2).customers and harming shareholders. Owens Corning does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3)

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