



## FM Global

Subsidiaries: Factory Mutual  
Locations: Rhode Island (HQ)  
Industries: Insurance

### RISK LEVEL:



Medium Risk

#### DESCRIPTION:

FM Global does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. FM Global discriminates against religious organizations in its charitable giving and sponsored Out & Equal. However, FM Global has not used its reputation for ideological purposes. For these reasons, FM Global receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*FM Global has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*FM Global will not match employee donations to "churches, seminaries or purely sectarian organizations" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*FM Global does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*FM Global has not endorsed or promoted ideological causes or organizations (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*FM Global partners with Out & Equal, an LGBTQ advocacy organization [\(1\)](#). Otherwise, it has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Factory Mutual does not operate a PAC at this time [\(1\)](#).*

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