


Dover

Locations: Illinois (HQ)

Industries: Materials

RISK LEVEL:

Medium Risk
DESCRIPTION:

Dover does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Dover trains its leadership on inclusive training and has donated to LGBTQ organizations. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its lobbying for ideological purposes. For these reasons, Dover receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Dover has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#)[\(2\)](#). However, it has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Dover does not appear to discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services. Its charitable giving is geared to “promote education and literacy; diversity and inclusion; the advancement of science, technology, engineering, and math (STEM) initiatives; and other local community needs identified and supported by our operating companies”[1](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Dover does not provide viewpoint protections for its employees [\(1\)](#). The company prioritizes diversity over merit in its supply chain, recruitment, hiring, promotion, and leadership composition [\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Dover supports DEI within its business practices, training its leadership on inclusive leadership [\(1\)](#). Dover is committed to carbon neutrality by 2030 [\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Medium Risk

Dover funded the LGBTQ+ Center on Halsted, which hosts “youth services” [\(1\)](#)[\(2\)](#)[\(3\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Dover Corporation does not operate a PAC at this time and has not used its lobbying for ideological purposes [\(1\)](#)[\(2\)](#).

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