



Jack Henry & Associates

Locations: Missouri (HQ)

Industries: Accounting Payroll & HR Services, Commercial and Professional Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Jack Henry & Associates has not publicly fired customers, suppliers, or vendors based on views or beliefs. Jack Henry & Associates does not use its corporate funds to advance ideological groups, though the company does not provide its employees with viewpoint protections. Jack Henry & Associates supports ESG principles. For these reasons, Jack Henry & Associates receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Jack Henry & Associates has not publicly fired customers, suppliers, or vendors based on views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Jack Henry & Associates does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Jack Henry & Associates does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Jack Henry & Associates integrates ESG into all of its business practices through its sustainability and diversity initiatives, as well as ESG discussions at all board meetings (1). Jack Henry & Associates offers unconscious bias training for its employees, though it is unclear whether these trainings are compulsory (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Jack Henry & Associates does not use its corporate funds to donate to ideological organizations, groups, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Jack Henry & Associates does not operate a PAC at this time [\(1\)](#).

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