



Edgewell

Subsidiaries: Playtex, Schick, Wilkinson Sword, Edge, Skintimate, Billie, Carefree, O.B., Banana Boat, Hawaiian Tropic, Wet Ones, Bulldog
Locations: Connecticut (HQ)
Industries: Household and Personal Products

RISK LEVEL:



Medium Risk

DESCRIPTION:

Edgewell does not protect its employees against viewpoint discrimination and requires suppliers to adhere to its ESG requirements. The company uses its corporate reputation and funds to advance ideological causes and groups hostile to freedom of expression. However, Edgewell does not discriminate against religious organizations in its charitable giving and has not publicly terminated business relationships due to views or beliefs. For these reasons, Edgewell receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Edgewell has not publicly terminated business relationships due to views or beliefs. However, Edgewell integrates ESG into all of its business practices, requiring vendors to meet its internal sustainability criteria and respond to sustainability reporting requests (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Edgewell does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Edgewell does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Edgewell offers Mitigating Bias training to all managers and is working towards offering the training to all employees (1). Edgewell is committed to carbon neutrality by 2030 (2). Edgewell CEO Rod Little signed the CEO Action for Diversity and Inclusion pledge (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Edgewell is a brass partner of Out & Equal, an LGBTQ workplace equality organization (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Edgewell does not operate a PAC at this time (1).

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