



DentaQuest

Locations: Massachusetts (HQ) Industries: Health Care Equipment and Services



DESCRIPTION:

DentaQuest vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination, though the company has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. DentaQuest is a signatory to the CEO Action for Diversity and Inclusion pledge and a brass partner of Out & Equal. DentaQuest does not discriminate against charitable organizations based on views or beliefs. For these reasons, DentaQuest receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Medium Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

DentaQuest received a score of 95 on the HRC's Corporate Equality Index. DentaQuest meets the full criteria in non-discrimination policies, pledging to vet vendors for LGBTQ policies ($\underline{1}$)($\underline{2}$). DentaQuest has not publicly terminated business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

DentaQuest does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

DentaQuest does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom High Risk of expression.

The company is a signatory to the CEO Action for Diversity and Inclusion pledge (1). DentaQuest advocates LGBTQ causes through



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

DentaQuest is a brass partner of Out & Equal, an LGBTQ workplace equality organization (<u>1</u>). DentaQuest has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children (<u>2</u>)(<u>3</u>).

Uses corporate political contributions for ideological, non-business purposes.

N/A

DentaQuest does not operate a PAC at this time $(\underline{1})$.

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