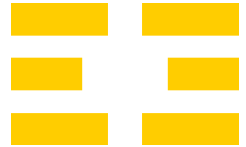


FORV/S**Forvis**

Locations: Missouri (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:**Medium Risk****DESCRIPTION:**

Forvis launched in June of 2022 as a merger between BKG and DHG. Forvis does not provide protections against viewpoint discrimination. Forvis uses its website to educate and encourage others to integrate ESG into their business practices. Forvis is a brass partner of Out & Equal. Forvis has not terminated existing business relationships. For these reasons, Forvis receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Forvis has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

Forvis has not published its charitable giving guidelines [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Forvis does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Forvis uses its corporate reputation to advance ESG business practices [\(1\)](#)[\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Forvis is a brass partner of Out & Equal, an LGBTQ workplace equality organization ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Forvis does not operate a PAC at this time ([1](#)).

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