



Oncor

Locations: Texas (HQ)

Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Oncor does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Oncor does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Oncor has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Oncor does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas "the health, education, safety, and general welfare of Texans" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Oncor appears to prioritize diversity over merit in its supply chain (1). The company does not provide viewpoint protections for its employees (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Oncor's CEO, Allen Nye, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Oncor is a Brass sponsor of Out & Equal (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Oncor's PAC has been defunct since 2010 and the company does not engage in lobbying at this time (1)(2)(3).

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