

**NVR**Locations: Virginia (HQ)
Industries: Real Estate**RISK LEVEL:****Lower Risk****DESCRIPTION:**

NVR has not used its corporate reputation or funds to advance ideological agendas or groups hostile to freedom of expression. NVR has not publicly fired customers, suppliers, or vendors based on views or beliefs. NVR does not provide protections for its employees against potential viewpoint discrimination. For these reasons, NVR receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

NVR has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

NVR has not published its charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

NVR does not provide viewpoint protections for its employees⁽¹⁾.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

NVR does not use its corporate reputation to support ideological causes or organizations ⁽¹⁾.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known cases of NVR donating to ideological groups or causes.

Uses corporate political contributions for ideological, non-business purposes.

N/A

NVR does not operate a PAC at this time ([1](#)).

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