



ABM Industries

Locations: New York (HQ)

Industries: Commercial and Professional Services, Utilities

RISK LEVEL:



Lower Risk

DESCRIPTION:

ABM Industries does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, ABM Industries does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

ABM Industries has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

ABM Industries does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

ABM Industries does not provide viewpoint protections for its employees (1). The company appears to prioritize diversity over merit in its hiring and leadership composition (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

ABM Industries supports DEI within its business practices. It implemented company-wide DE&I training. ABM Industries also offers Inclusive Team Member Training that covers DEI, unconscious bias, diversity of thought, intersectionality, diversity dimensions, micro-aggressions, and macro-aggressions. ABM Industries hosts a Culture & Inclusion Council (1). ABM publishes posters on

unconscious bias and intersectionality for its workers to put up at their work site [\(2\)](#)[\(3\)](#)[\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

ABM Industries has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

ABM Industries does not operate a PAC at this time and has not used its lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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