



# Alexion

Locations: Massachusetts (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

## RISK LEVEL:



Lower Risk

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### DESCRIPTION:

Alexion does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Alexion does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Alexion has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk**

*The Alexion Charitable Foundation states that "Religious organizations such as churches, mosques, and synagogues may qualify only if they are established as 501(c)(3) organizations and qualify as public charities, or the international equivalent of such organizations, to operate the funded program AND the program is offered to the general population of individuals living with or affected by a Rare Disease regardless of religious affiliation" (1). However, the foundation will not give to churches or religious organizations that discriminate on the basis of gender identity, which may include several religious denominations (2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Alexion does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Alexion hosted an event titled "Courageous Conversations about Systemic Racism and Reactions to the Death of George Floyd" (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Alexion was a Silver Tier corporate sponsor of the Trevor Project, an organization that advocates for controversial sex and gender ideology, including "gender transition" drugs and surgeries for minors, through legislation, litigation, advertising, and PR campaigns. The organization also hosts online chatrooms that allow adults to communicate with minors as young as 13 about sexually explicit topics. Adults in these chatrooms have encouraged minors to adopt transgender identities and withhold this information from their parents (1)(2)(3)(4)(5)(6)(7).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Alexion has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).*

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