



Cheniere Energy

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

DESCRIPTION:

Cheniere Energy has not terminated business relationships due to views or beliefs. Cheniere has not donated to ideological organizations hostile to freedom of expression, and the company does not discriminate against charitable organizations based on views or beliefs. However, the company has implemented various ESG practices, including DEI advocacy and climate guidelines for suppliers. Cheniere Energy even ties compensation to ESG metrics. For these reasons, Cheniere Energy receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Cheniere Energy, Inc. has not publicly fired customers, suppliers, or vendors based on views or beliefs. Cheniere Energy, Inc. integrates ESG into all of its business practices (1). Cheniere Energy, Inc. has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (2)(3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Cheniere Energy, Inc. does not discriminate against charitable organizations based on views or beliefs (1). Cheniere Energy, Inc. has an employee matching program, but nonprofit eligibility details are not publicly available (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Cheniere Energy, Inc. does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Cheniere Energy, Inc. has supported LGBTQ Pride month, changing its logo to rainbow colors in June 2020 (1). Cheniere Energy,

Inc. holds unconscious bias training for all employees and inclusive leadership training for leaders. Cheniere Energy, Inc. integrates ESG into all of its business practices, such as tying 30% of annual performance compensation scorecard for all employees to ESG metrics (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Cheniere Energy has not used corporate funds to support ideological groups, organizations, or causes.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Cheniere Energy, Inc. has not used its PAC donations for ideological purposes (1)(2).

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