



Ramp

Locations: New York (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Ramp, a credit card services company, does not provide viewpoint protections for employees, though the company has not publicly terminated business relationships due to ideological differences. Ramp has not used its corporate resources to endorse partisan causes or fund ideological groups hostile to freedom of expression. Ramp does not have a PAC or charitable giving program. For these reasons, Ramp receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Ramp has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

Ramp does not have a charitable giving program at this time.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Ramp does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Lower Risk

Ramp has not used its corporate reputation to advance ideological causes or policies. Ramp states, "As an organization, we take stances on issues that impact our business directly and do not comment on ones that don't" [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Ramp has not corporately funded ideological organizations, groups, or causes.

Uses corporate political contributions for ideological, non-business purposes. **N/A**

Ramp does not make PAC donations at this time.

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