

**RISK LEVEL:**



**Medium Risk**

**DESCRIPTION:**

Magellan Health does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Magellan Health has funded the Equality California Institute, and the company will not provide charitable grants to any religious organizations. For these reasons, Magellan Health receives a Medium Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Magellan Health Inc. has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

*Magellan Health, Inc., will not match employee donations to churches or religious organizations: "Magellan Cares Foundation will not support organizations that discriminate on the basis of age, sex, race, religion, national origin, sexual orientation or*

*disability" and religious organizations are "not aligned with the Magellan Cares Foundation vision, and therefore, ineligible for matching gifts" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Magellan Health, Inc. does not provide viewpoint protections for its employees (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Magellan Health has discussed topics such as unconscious bias and "social justice" with a race-based lens on its website (1)(2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Magellan Health, Inc., has donated to Equality California Institute, which engages in LGBTQ-related policy advocacy (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Magellan Health, Inc. has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2).*

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