



# Targa Resources

Locations: Texas (HQ)

Industries: Energy, Transportation

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Targa Resources Corp. does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Targa Resources does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Targa Resources has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1). Targa Resources integrates ESG into all of its business practices, stating "In 2021, we implemented a system to identify and track key metrics on suppliers who were added to our system, with the goal of identifying and increasing the number of diverse suppliers we do business with each year" (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Targa Resources does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Targa Resources does not provide viewpoint protections for its employees (1). Targa Resources holds unconscious bias and inclusive leadership training for all employees (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Targa Resources has not supported ideological causes or policies [\(1\)](#).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Targa Resources has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Targa Resources has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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