



# Targa Resources Corp.

Locations: Texas (HQ)

Industries: Energy, Transportation

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Targa Resources Corp. does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company holds unconscious bias trainings for employees. Targa Resources has integrated ESG metrics, including metrics for its suppliers based on ESG-informed diversity and sustainability metrics. Targa Resources has not used its corporate funds for ideological causes. For these reasons, Targa Resources Corp. receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Targa Resources has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1). Targa Resources integrates ESG into all of its business practices, stating "In 2021, we implemented a system to identify and track key metrics on suppliers who were added to our system, with the goal of identifying and increasing the number of diverse suppliers we do business with each year" (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Targa Resources does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Targa Resources does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Targa Resources holds unconscious bias and inclusive leadership training for all employees (1). Otherwise, it has not supported*

ideological causes or policies [\(2\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Targa Resources has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Targa Resources has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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