



# The Andersons, Inc.

Locations: Ohio (HQ)

Industries: Commercial and Professional Services, Materials,  
Transportation

RISK LEVEL:



Lower Risk

## DESCRIPTION:

The Andersons, Inc. has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices and requires managers to take unconscious bias training. However, it protects its employees against viewpoint discrimination, does not discriminate against charitable organizations based on views or beliefs, and has not used its corporate funds for ideological purposes. For these reasons, The Andersons receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*The Andersons integrates ESG into all of its business practices, with ESG being “inherently a part of our business” (1)(2). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*The Andersons does not discriminate against charitable organizations based on views or beliefs. Its “giving program does not restrict the charities to which employees can give” (1). The Andersons has an employee donation-matching program, but nonprofit eligibility details are not publicly available (2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*The Andersons protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*The Andersons requires managers to take unconscious bias, inclusivity, and equity training (1). Otherwise, it has not supported*

ideological causes or policies [\(2\)](#)[\(3\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*The Andersons has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*The Andersons does not have a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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