



# Varonis

Locations: New York (HQ)

Industries: Data Security

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Varonis does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Varonis has not used its reputation or corporate funds for ideological purposes. For these reasons, Varonis receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Varonis has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Varonis does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Varonis does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Varonis has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Varonis has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

Varonis does not operate a PAC at this time [\(1\)](#)[\(2\)](#).

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