



Earthlink

Locations: Georgia (HQ)
Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Earthlink has a subjective Acceptable Use content policy, though the company has not terminated business relationships due to ideological differences. Earthlink does not provide viewpoint protections for employees. Earthlink has not endorsed partisan causes or funded ideological groups hostile to freedom of expression. For these reasons, Earthlink receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Earthlink has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Earthlink's Acceptable Use Policy prohibits "Uploading, posting, publishing, or transmitting any material that (i) threatens, harasses, defames, or encourages bodily harm or destruction of property of an individual or a group, including on the basis of age, disability, ethnicity, national origin, gender or gender identity, race, religion, or sexual orientation, or (ii) espouses or promotes racism or bigotry" (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Earthlink does not discriminate against religious organizations in its charitable giving. Earthlink supports "technology growth and improving access to education" and donates time and talent to organizations in the local community (1). Earthlink does not have an employee matching program at this time (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Earthlink does not protect its employees against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Earthlink has no known instances of using corporate reputation to advance ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Earthlink has not funded ideological organizations hostile to freedom of expression [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Earthlink does not have a PAC at this time.

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