

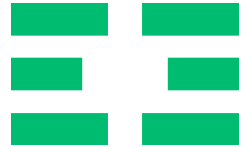


Earthlink

Locations: Georgia (HQ)

Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Earthlink does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company does have a subjective Acceptable Use Policy, though. Earthlink has not used its reputation or corporate funds for ideological purposes. For these reasons, Earthlink receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Earthlink has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Earthlink's Acceptable Use Policy prohibits "Uploading, posting, publishing, or transmitting any material that (i) threatens, harasses, defames, or encourages bodily harm or destruction of property of an individual or a group, including on the basis of age, disability, ethnicity, national origin, gender or gender identity, race, religion, or sexual orientation, or (ii) espouses or promotes racism or bigotry" (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Earthlink. Earthlink supports "technology growth and improving access to education" and donates time and talent to organizations in the local community (1). Earthlink does not operate an employee matching program at this time (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Earthlink does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Earthlink has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Earthlink has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Earthlink[1](#)[\(2\)](#).

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