



## Ovintiv

Locations: Colorado (HQ)

Industries: Energy

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Ovintiv does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Ovintiv has not used its reputation or corporate funds for ideological purposes. However, it does not allow charitable donations to religious organizations. For these reasons, Ovintiv receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Ovintiv has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*(1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Ovintiv does not provide viewpoint protections for its employees (1). Ovintiv offers unconscious bias training for all of its leadership (2)(3).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Ovintiv has not supported ideological causes or policies.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Ovintiv has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Ovintiv has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#)[\(4\)](#).*

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