



NOV Inc. (National Oilwell Varco)

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

National Oilwell Varco (NOV Inc.) does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. It has not used its reputation or corporate funds for ideological purposes. For these reasons, NOV Inc. receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

NOV has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

NOV does not discriminate against charitable organizations based on views or beliefs [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

NOV does not provide viewpoint protections for its employees [\(1\)](#)[\(2\)](#). NOV requires unconscious bias training for its employees [\(3\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

NOV has not supported ideological causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

NOV has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

NOV does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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