



# ICL Industrial Products

Locations: Missouri (HQ)  
Industries: Materials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

ICL Industries does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. It has not used its reputation or corporate funds for ideological purposes. ICL Industries does not discriminate against charitable organizations based on views or belief. For these reasons, ICL Industries receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*ICL Industries has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*ICL does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*ICL does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*ICL Industries implements ESG practices in aspects of its business practices through its commitment to net zero by 2050 (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*ICL has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*ICL Industries does not operate a PAC at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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