

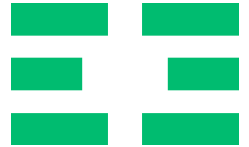


Books-A-Million

Locations: Alabama (HQ)

Industries: Retailing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Books-A-Million does not publish a nondiscrimination policy but has not publicly terminated business relationships based on views or beliefs. The company sponsored Central Alabama Pride and participated in its LGBTQ pride parade. However, it does not discriminate against charitable organizations based on views or belief. For these reasons, Books-A-Million receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Books-A-Million has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Books-A-Million does not discriminate against charitable organizations based on views or beliefs. Books-A-Million charitable giving focuses on "non-profit educational institutions whose primary mission is to encourage and promote reading, literacy, and education" ([1](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Books-A-Million does not publish a nondiscrimination policy ([1](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Books-A-Million participated in Alabama's Pridefest and LGBTQ Pride Parade ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Books-A-Million sponsored Central Alabama Pride [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Books-A-Million does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023