



## BYJU'S

Locations: India (HQ)

Industries: Commercial and Professional Services, Consumer Services



## **DESCRIPTION:**

BYJU'S, an educational technology company, has not terminated business relationships based on views or beliefs. The company used its reputation or corporate funds for ideological purposes. Its charitable giving does not discriminate organizations based on views or beliefs. For these reasons, BYJU'S receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

BYJU'S has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

BYJU'S does not discriminate against charitable organizations based on views or beliefs  $(\underline{1})(\underline{2})$ .

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

**High Risk** 

BYJU'S does not publish a nondiscrimination policy (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

BYJU'S has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



Uses corporate political contributions for ideological, non-business purposes.

N/A

BYJU'S does not operate a PAC at this time (1)(2)(3).

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