



## Alimentation Couche-Tard

Subsidiaries: Circle K, On the Run, CST Brands, MAPCO

Locations: Canada (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

### DESCRIPTION:

Alimentation Couche-Tard has not publicly canceled business relationships based on views or beliefs. The company encourages "conscious inclusion training" for employees and promotes unconscious bias. Alimentation Couche-Tard's CEO, Brian Hannasch, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. The company does not discriminate against charitable organizations based on views or beliefs. Alimentation Couche-Tard has not used its corporate funds for ideological purposes. For these reasons, Alimentation Couche-Tard receives a Lower Risk rating.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Alimentation Couche-Tard has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Alimentation Couche-Tard does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Alimentation Couche-Tard protects its employees against viewpoint discrimination (1). Alimentation Couche-Tard encourages "conscious inclusion training" for employees and promotes unconscious bias (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Alimentation Couche-Tard encourages employees to add pronouns to their e-mail signatures during Pride Month (1). The company's CEO, Brian Hannasch, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through*

bias education training in the workplace (2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Alimentation Couche-Tard has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Alimentation Couche-Tard does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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