



## BPS Direct (Bass Pro Shops)

Subsidiaries: Cabela's

Locations: Missouri (HQ)

Industries: Consumer Durables and Apparel, Retailing

RISK LEVEL:



Lower Risk

### DESCRIPTION:

BPS Direct does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. BPS does not discriminate against religious organizations in its charitable giving. The company has not used its corporate reputation or funds to advance ideological agendas. For these reasons, Bass Pro Shops receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*BPS has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*BPS does not discriminate against religious organizations in its charitable giving (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*BPS does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*BPS has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*BPS does not use corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*BPS does not operate a PAC at this time (1).*

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