

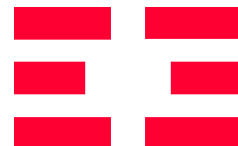
ING Group

Subsidiaries: AFP Capital, Bank Mendes Gans

Locations: The Netherlands (HQ)

Industries: Banks, Diversified Financials

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/ing-group/>

DESCRIPTION:

ING Group is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. ING embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

ING notified its clients that it will restrict or stop financing companies it believes are not making enough progress on reducing their climate impact (1). ING will no longer finance new oil or gas projects (2)(3)(4). ING integrates ESG into all of its business practices. The bank works "to know our suppliers and ensure they share our commitment to fighting climate change" and its business relationships are guided by its Environmental Social Risk policy framework (5)(6).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

ING does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

ING requires its employees to take DEI training (1). ING appears to prioritize diversity over merit in its business structure through the establishment of gender targets for its leadership composition. ING is seeking "at least 35 percent women in senior leadership by 2028" and "at least 30 percent women in the leadership pipeline by 2025" (2). ING protects its employees against viewpoint discrimination (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

ING supports DEI within its business practices. From its Diversity, Inclusion and Belonging page: "We treat DIB like any other strategic priority" (1). ING was the first organization to sign the Declaration of Amsterdam's LGBTQ+ statement and participated in Bloomberg's 2023 Gender Equality Index (GEI) (2). ING is a member of the Net Zero Banking Alliance, which formerly required a commitment to net zero carbon emissions by 2050. However, in April 2025, the NZBA dropped that commitment as a requirement for membership but still expects members to align their climate targets with limiting global warming to below 2 degrees Celsius by 2100 (3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

ING is a founding partner of "Workplace Pride – International platform for LGBTIQ+ (Lesbian, Gay, Bi-sexual, Transgender, Intersex and Queer) Inclusion at Work" which scores companies on LGBTQ standards (1). Otherwise, there are no publicly known cases of ING using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

ING does not operate a PAC or report on its lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2026