



Iridium Communications

Locations: Virginia (HQ)
Industries: Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Iridium Communications vets vendors according to LGBTQ policies but has not publicly terminated business relationships based on views or beliefs. The company does not publish a nondiscrimination policy or charitable giving guidelines. However, Iridium Communications has not used its reputation or corporate funds for ideological purposes. The company does not lobby for ideological purposes. For these reasons, Iridium Communications receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Iridium Communications has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and includes a commitment to not discriminate on the basis of sexual orientation or gender identity (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Iridium Communications does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Iridium Communications does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Iridium Communications has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Iridium Communications has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Iridium Communications does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3)(4).

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