



# Border States

Locations: North Dakota (HQ)  
Industries: Energy, Transportation, Utilities

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Border States, which is an electrical supply chain distributor, has not publicly terminated business relationships based on views or beliefs. The company does not publish a nondiscrimination policy or charitable giving guidelines. However, Border States has not used its reputation or corporate funds for ideological purposes. For these reasons, Border States receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Border States has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Border States does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Border States does not publish a nondiscrimination policy (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Border States has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Border States has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Border States does not operate a PAC at this time (1)(2)(3).*

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