



Fortune Brands Home and Security

Locations: Illinois (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Fortune Brands Home & Security vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company uses its reputation and funds to advance ideological LGBTQ causes. However, Fortune Brands Home & Security does not discriminate against religious organizations in its charitable giving. For these reasons, Fortune Brands Home & Security receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Fortune Brands Home & Security has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and includes a commitment to not discriminate on the basis of sexual orientation (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Fortune Brands Home & Security does not discriminate against religious organizations in its charitable giving. The company focuses on funding, "Affordable Housing & Skilled Trades, the Environment, Diversity, Equity & Inclusion (DEI), and the local causes and organizations that matter to our associates" (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Fortune Brands Home & Security does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Fortune Brands Home & Security has committed to public advocacy for LGBTQ causes by attending LGBTQ Pride Marches, hosting Drag Bingos, and LGBTQ Pride Alliance Meetings (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Fortune Brands Home & Security sponsored Pride festivals in Cleveland, Ohio; Waukegan, Illinois; and Jasper, Indiana (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Fortune Brands Home & Security does not operate a PAC at this time (1).

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