



## **Amway**

Locations: Michigan (HQ)

Industries: Household and Personal Products



## **DESCRIPTION:**

Amway has not publicly terminated business relationships based on views or beliefs. However, the company does not publish a nondiscrimination policy and discriminates against religious organizations in its charitable giving. Amway does not use its corporate reputation or funds to advance ideological agendas. The company does not use its PAC donations or lobby for ideological purposes. For these reasons, Amway receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Lower Risk

Amway has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Medium Risk

Amway does support "Religious endeavors" ( $\underline{1}$ ). However the employee donation-matching program does not have restrictions on partnering with religious groups ( $\underline{2}$ ).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Amway does not publish a nondiscrimination policy (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Amway has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Amway does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

**Lower Risk** 

Amway has not used its PAC donations or lobbying for ideological purposes 1)(2)(3).

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