

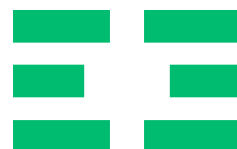


# Select Medical Holdings

Locations: Pennsylvania (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Select Medical Holdings vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company does not use its corporate reputation or funds to advance ideological agendas. Select Medical Holdings does not discriminate against charitable organizations based on views or beliefs and does not lobby in an ideological manner. For these reasons, Select Medical Holdings receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Select Medical Holdings has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and includes a commitment to not discriminate on the basis of sexual orientation or gender identity (1). Select Medical Holdings has not publicly terminated business relationships due to religious beliefs or political views.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Select Medical Holdings does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Select Medical Holdings does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Select Medical Holdings has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Select Medical Holdings does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Select Medical Holdings does not operate a PAC at this time but does not lobby in an ideological manner [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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