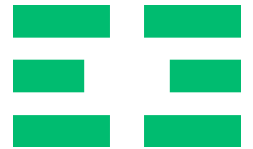




RPM International

Locations: Ohio (HQ)
Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

RPM International vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company does not use its corporate reputation or funds to advance ideological agendas. RPM International does not publish charitable giving guidelines. For these reasons, RPM International receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

RPM International has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and includes a commitment to not discriminate on the basis of sexual preference or gender identity (1). RPM International has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

RPM International does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

RPM International does not provide viewpoint protections for its employees (1).

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

RPM International has not used corporate funds to advance ideological causes, organizations, or policies (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

RPM International has not supported ideological causes or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

RPM International has not used its PAC donations or lobbying for ideological purposes [1](#)([2](#))([3](#)).

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