



## ICM Partners

Locations: Arkansas (HQ)

Industries: Technology Hardware and Equipment

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

ICM has not publicly terminated business relationships based on views or beliefs. The company does not publish a nondiscrimination policy but does not discriminate against charitable organizations based on views or beliefs. ICM supports the Equality Act. The company opposed various state and local legislation intended to protect parental rights, girls'sports, bathroom facilities, and gendered spaces. ICM denounced various states' legislative efforts to protect election integrity and security. However, it has not used its corporate reputation or funds to advance ideological agendas. For these reasons, ICM receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*ICM has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*ICM does not discriminate against charitable organizations based on views or beliefs. ICM's charitable work focuses on cultivating traditional values, campaigning for community, providing refuge, empowering developing countries, alleviating poverty through farming, and building life centers ([1](#)).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*ICM does not publish a nondiscrimination policy.*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** High Risk

*ICM signed an open letter in support of the Equality Act ([12](#)). ICM opposed the Florida Parental Rights in Education Act, which would*

prohibit teaching gender identity and sexual orientation to kids in K-3rd grade [\(34\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

ICM does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

ICM does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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