

HIBBETT, INC.

Hibbett, Inc.

Subsidiaries: City Gear

Locations: Alabama (HQ)

Industries: Consumer Durables and Apparel, Retailing

RISK LEVEL:**Medium Risk****DESCRIPTION:**

Hibbett, Inc. does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company embeds ESG into its business practices. Hibbett holds monthly unconscious bias trainings for its senior leadership and has released LGBTQ Pride sneakers in celebration of LGBTQ Pride Month. However, the company does not use corporate funds for ideological purposes. For these reasons, Hibbett receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

[1](#)). However, Hibbett has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Hibbett does not publish charitable giving guidelines [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Hibbett offers monthly unconscious bias training for senior leadership [\(1\)](#). Hibbett does not provide viewpoint protections for its employees [\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

[1](#)). Hibbett released LGBTQ Pride Sneaker collections in celebration of Pride Month [\(2\)](#)[\(3\)](#)[\(4\)](#)[\(5\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hibbett does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hibbett does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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