



## Hub Group

Locations: Illinois (HQ)

Industries: Transportation

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Hub Group, does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company has not used its corporate reputation or funds to advance ideological agendas and does not discriminate against charitable organizations based on views or beliefs. For these reasons, Hub Group receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Hub Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Hub Group does not discriminate against charitable organizations based on views or beliefs. The company prioritizes "charities that not only make the world a better place, but also have personal, deep-rooted connections with our employees" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Medium Risk

*Hub Group does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Hub Group has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Hub Group does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Hub Group does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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