



Spirit Airlines

Locations: Florida (HQ)

Industries: Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

Spirit Airlines does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Spirit Airlines offers unconscious bias, systemic racism, and allyship training to its employees. Spirit Airlines donated a total of \$250,000 to social justice-related organizations for the Black Lives Matter movement, and the list included various Urban League affiliates. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation for ideological purposes. For these reasons, Spirit Airlines receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Spirit has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Spirit Airlines does not discriminate against charitable organizations based on views or beliefs. The company focuses its donations on three particular categories: children and families, service members, and the environment [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Spirit Airlines offers unconscious bias, systemic racism, and allyship training to its employees [\(1\)](#). Spirit Airlines prioritizes diversity over merit in its supply chain [\(2\)](#). Spirit Airlines does not provide viewpoint protections for its employees [\(3\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Spirit Airlines has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Spirit Airlines donated a total of \$250,000 to social justice-related organizations for the Black Lives Matter movement, and the list included various Urban League affiliates (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Spirit Airlines does not operate a PAC or engage in lobbying at this time(1)(2)(3).

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