



## Spirit Airlines

Subsidiaries: Spirit Aviation

Locations: Florida (HQ)

Industries: Transportation

RISK LEVEL:



Lower Risk

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### DESCRIPTION:

Spirit Airlines does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Spirit Airlines does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Spirit has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Spirit Airlines does not appear to discriminate against charitable organizations based on views or beliefs. The company focuses its donations on three particular categories: children and families, service members, and the environment (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Spirit Airlines offers unconscious bias, systemic racism, and allyship training to its employees (1). Spirit Airlines appears to prioritize diversity over merit in its supply chain (2). Spirit Airlines does not provide viewpoint protections for its employees (3).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Spirit Airlines has not supported ideological causes or policies (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Spirit Airlines donated a total of \$250,000 to social justice-related organizations for the Black Lives Matter movement, and the list included various Urban League affiliates (1). Otherwise, there are no publicly known cases of Spirit Airlines using corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** N/A

*Spirit Airlines does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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