



# Hologic

Locations: Massachusetts (HQ)

Industries: Health Care Equipment and Services, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Hologic does not provide viewpoint protections for employees, though the company has not terminated business relationships due to political or religious differences. Hologic excludes religious organizations from its charitable giving, but the company funds interstate abortion-related travel for its employees. Hologic has integrated ESG advocacy into its business practices, including environmental requirements. For these reasons, Hologic receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*Hologic has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Hologic integrates ESG into all of its business practices (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Hologic will not match employee donations or approve grants for churches or religious organizations (1)*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Hologic does not provide protections against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Hologic promotes the World Health Organization's comprehensive women's health policies, which include "sound gender transformation policies" and "comprehensive sexuality education" amongst other treatments (1). Hologic has integrated ESG practices into its business strategy, including membership in the Sustainability Roundtable and a net-zero commitment (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Hologic funds the Black Women's Health Imperative and National Alliance for Hispanic Health, which promote "health equity, social, and reproductive justice" (1)(2). Hologic covers abortion in its employee medical benefits and expanded its policy to include abortion-related travel after the overturning of Roe v. Wade (3).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Hologic does not have a PAC.*

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