

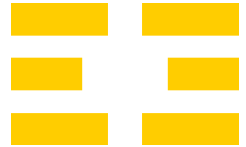


# Hologic

Locations: Massachusetts (HQ)

Industries: Health Care Equipment and Services, Technology Hardware and Equipment

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Hologic often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Hologic occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*Hologic has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs. Hologic integrates ESG into all of its business practices (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Hologic will not match employee donations or approve grants for churches or religious organizations (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Hologic does not provide protections against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*Hologic promotes the World Health Organization's comprehensive women's health policies, which include "sound gender transformation policies" and "comprehensive sexuality education" amongst other treatments (1). Hologic has integrated ESG practices into its business strategy, including membership in the Sustainability Roundtable and a net-zero commitment (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Hologic funds the Black Women's Health Imperative and National Alliance for Hispanic Health, which promote "health equity, social, and reproductive justice" (1)(2). Hologic covers abortion in its employee medical benefits and expanded its policy to include abortion-related travel after the overturning of Roe v. Wade (3).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Hologic's PAC has been defunct since 2020 (1)(2)(3).*

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