



MDU Resources

Locations: North Dakota (HQ)

Industries: Materials

RISK LEVEL:



Medium Risk

DESCRIPTION:

MDU Resources vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into its business practices and discriminates against religious organizations in its charitable giving. MDU Resources releases gender transition guidelines for its employees. The company also conducts annual DEI and unconscious bias training. However, MDU Resources does not use its reputation, corporate funds, or political contributions for ideological purposes. For these reasons, MDU Resources receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

1). MDU Resources has a written policy pledging to vet vendors for LGBTQ policies. Its Vendor Code of Conduct requires vendors to include sexual orientation in their nondiscrimination policy (2). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

MDU Resources will not match employee donations to churches or religious organizations (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

MDU Resources's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). MDU Resources releases gender transition guidelines for its employees. The company also conducts annual DEI and unconscious bias training (3). MDU Resources does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

MDU Resources is “aspiring to a future with net zero carbon emissions”, but has no specific timeline (1). MDU has not has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

MDU Resources does not use its corporate funds to advance ideological causes hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

MDU Resources has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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